



No smoking, no drugs and no alcohol policy

At Rising Stars, we are committed to promoting children's health and well-being. This is of the upmost importance for the setting. Smoking has proved to be a health risk and therefore in accordance with legislation, the setting operates a strict no smoking policy within its building and grounds. It is illegal to smoke in enclosed places.

All persons must abstain from smoking while on the premises. This applies to staff, students, parents, carers, contractors and any other visitors to the premises. No smoking signs are displayed within the nursery.

Staffs accompanying children outside the setting are not permitted to smoke. We also request that parents accompanying school children on outings refrain from smoking while caring for the children.

Staff must not smoke while wearing uniform as it is essential that staff are positive role models to children and promote a healthy lifestyle. If staff choose to smoke during breaks, they are asked to change into their own clothing and smoke away from the main entrance. Staff must ensure they are washing their hands, using breath mints/spray and spray themselves before returning to their duties.

We also operate a no alcohol and a no drugs policy (this does not include general painkillers or prescribed drugs).

If a member of staff comes to work at the setting and is under the influence of alcohol or non-prescription drugs, they will be sent home.

If we believe a parent has dropped off their child or has come to collect their child whilst under the influence of drugs or alcohol, we may contact one of the emergency contacts provided to us on the Registration form. We reserve the right to contact relevant authorities if we think a child may be at risk.

We respect that smoking and consuming alcohol is a personal choice, although as an organisation we support healthy lifestyles.

This policy also applies to electronic cigarettes.

